Diversify Your Workforce

The Florida Department of Education, Division of Vocational Rehabilitation (VR) helps businesses find talent.

Finding qualified and dependable employees is one of the greatest challenges many business leaders face. If you are looking to diversify your workforce, look no further than VR. VR’s talent pool has the drive and skills you want, with the abilities, qualifications and dependability you need.

VR participants are loyal, enthusiastic and some of the most reliable employees you will find. VR has qualified candidates who have a disability and are ready to go to work. Employers may also receive support in training potential employees. VR’s On-the-Job Training (OJT) program helps employers and employees prepare for the job that is right for them.

Vocational Rehabilitation Business Services
VR can help you find dependable employees for your staffing needs. It is a win-win situation for both employees and employers.

Vocational Rehabilitation Business Services offer:
• Qualified applicants.
• Technical assistance and advice on accommodations, if needed.
• Americans Disabilities Act consulting, such as interviewing tips.
• On-site Disability Awareness Training.
• Reimbursement for On-the-Job Training costs, including the trainee’s salary and necessary accommodations.
• Workers’ Compensation coverage for adult and youth work-experience participants.
No cost for business services.
Reduce recruitment and training costs.
Receive Federal tax incentives, when available, for employers who hire individuals with disabilities into permanent positions.
See if the job and your business are a good fit with the potential employee with VR’s On-the-Job Training.

Benefits for Employers

Receive Federal tax incentives, when available, for employers who hire individuals with disabilities into permanent positions.

- Increase revenues by having a workplace that reflects the customers you serve. Employing people with disabilities helps generate revenues by allowing you to tap into the disability market, build brand loyalty, and create new products and services.
- Create more efficient work processes. For example, Walgreens provided accommodations for their workers with disabilities and experienced an overall increase in productivity.

Resources to Get Started

- Request a meeting with a VR Business Relations Representative.

Contact Vocational Rehabilitation

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