Vocational Rehabilitation helps individuals with disabilities find meaningful employment.

**Vocational Rehabilitation (VR)**

VR is a division of Florida’s Department of Education whose mission is to assist people with disabilities, ages 14 and older, in securing competitive, integrated employment. Each year we support over 5,000 Floridians in finding gainful employment leading to better outcomes for families, communities and the Florida economy. Our mission is to help individuals with disabilities find, maintain or advance in employment, and enhance their independence. We want to become the first place individuals with disabilities turn to when seeking employment and a top resource for employers in need of qualified employees.

**Steps in the Rehabilitation Process**

Anyone, regardless of disability type, may be referred to VR and for VR services. If a person is found eligible, our agency provides guidance and counseling related to employment and disability; helps customers identify career goals and services;
and connects customers to job exploration opportunities and placements.

Steps in the Rehabilitation Process

VR’s Business Relations program builds and sustains partnerships with business and industry through effective services that are driven by the needs of employers. Business Relations Representatives customize employer services to assist employers with recruiting, hiring, promoting and retaining qualified individuals with disabilities. These partnerships support business customers’ disability inclusion efforts and lead to competitive integrated employment and career exploration opportunities for VR participants.

To learn more about our division and the services we can provide, please visit our website Rehabworks.org.

About Disability in Florida

13.7 Percent of Floridians have a disability.
20.4 Percent of Floridians with a disability are employed as opposed to 63 Percent of Floridians without a disability.
Over 500,000 Floridians with a disability could enter the workforce with the right education, training and support.

The Florida Department of Education, Division of Vocational Rehabilitation (VR) is an equal opportunity employer. It is against the law for VR as a recipient of Federal financial assistance to discriminate against any individual in the United States on the basis of race, color, religion, sex, national origin, age, disability, political affiliation or belief. The application process used by VR to determine eligibility for services, any subsequent services and the entire VR process are subject to these non-discrimination requirements. Auxiliary aids and services are available upon request to individuals with disabilities. VR program receives 78.7 percent of its funding through a grant from the U.S. Department of Education. For the 2021 Federal fiscal year, the total amount of grant funds awarded were $176,521,122. The remaining 21.3 percent of the costs ($47,775,094) were funded by Florida State Appropriations. Revised October 2022.