Pre-Employment Transition Services

The Florida Department of Education, Division of Vocational Rehabilitation (VR) works together with students, families, schools and community agencies and organizations to provide services that promote successful transitions from school to work and into adult life.

What is Pre-Employment Transition Services?
Pre-Employment Transition Services (Pre-ETS) offer students with disabilities an early start at career exploration and preparation for adult life.

Beginning at age 14, students with disabilities can connect with VR for Pre-ETS. VR works with students, their families, their schools and community partners to enrich transition planning and support students with gaining knowledge and experiences necessary so they may make informed decisions about their future.

Under the Workforce Innovation and Opportunities Act (WIOA), every student (ages 14-21) with a disability has the opportunity to participate in Pre-Employment Transition Services (Pre-ETS). This includes:

- Job-exploration counseling
- Work readiness training
- Work-based learning experience
- Postsecondary educational counseling, and
- Self-advocacy training and peer mentoring

Students with disabilities may participate in Pre-ETS without having to apply to VR or be determined eligible for services. The focus is to develop work skills, practice social skills and acquire a network of community supports while the student is still in high school.
Who Can Participate in Pre-Employment Transition Services?
Students with disabilities ages 14-21 who are currently enrolled in school.

What are the Pre-Employment Transition Services?
Pre-ETS include job exploration, workplace-readiness training, work-based learning experiences, training on self-advocacy (e.g., youth peer mentoring) and postsecondary educational counseling.

Job Exploration
Explores career path options that are best suited to your skills, abilities, aptitudes and interests.

Workplace-Readiness Training
Focuses on employability and related skills that prepare you to work. Resume writing, mock interviews, and searching and applying for jobs are part of this training.

Work-based Learning Experiences
Provides practical exposure to different careers and hands-on training for employability skills. These experiences focus on practicing social skills and building relationships.

Self-Advocacy Training and Peer Mentoring
Teaches you how to talk about your needs and make decisions about your own life to become more independent.

Postsecondary Educational Counseling
Provides information about continuing education options, school choice, accessing financial aid, etc.

How Does a Student Access Pre-Employment Transition Services?
Students can contact a VR office or request a referral from their school.